

APCOT

Introducing.....

Tim Allchin



Tim has long had a passion for assisting people to learn in a way that helps them discover their innate abilities. He firmly believes in the old saying that “when you stop learning, you die”. His experience as a teacher, the post-graduate studies which he has undertaken and his consulting experience have provided a strong competency focussed approach to the provision of quality training/instruction.

Tim says, “It is my firm belief that training/instruction must be more than merely the presentation of information for people to absorb or not as they choose. Training must be inextricably linked to the way the knowledge and skills to be learned will be applied to the tasks which are required in the participant’s workplace roles. Instruction must be a matter of helping participants become confident and able in their own abilities, not reliant on other people, but with an ability to problem solve. This ability should come from the philosophy of the assistance they receive, allowing them to build on and link to the knowledge and skills they already have. This linking to their current competencies will allow the development of a framework within which to view new or slightly different situations and apply the same principles as used in relevant existing situations”

Over the years, Tim has been involved in the development and facilitation of management training for a variety of organisations. He has been consulting in training and organisational development for over 10 years and his recent experience overseas in India has significantly broadened and strengthened his training development and facilitation capabilities at the international level. His professional experience in India included the challenges of developing training for trainers in a manner that linked to their culture and ensured clear application of best practice training principles. Further to this, Tim led the development of a training department within this culture that nurtured this framework. “It was an interesting challenge which returned some great initial results in changes to thinking, both for trainers and participants!”

What’s Tim’s LEARNAVORE animal?

“Tim’s LEARNAVORE animal is the monkey. Monkeys are inquisitive, they enjoy being creative and exploring new things while being supportive of others in the troop. Monkeys are very social and occasionally mischievous! Monkeys enjoy the challenge of finding ways to engage the LEARNAVORE in others and seeing their excitement when that happens. They also enjoys the creativity of helping learners discover new ways of looking at familiar concepts as well as the excitement of discovering new ones. Did you know? Monkeys enjoy the interaction of training and using the differences between people positively!



Tim’s Qualifications include:
Bachelor of Education

Graduate Diploma of Applied Sciences (Instructional Design and Technology)

Graduate Diploma of Applied Sciences (Instruction Design)
TAA40104 Certificate IV in Training & Assessment

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Feed the LEARNAVORE!